

1. QUALITY, ENVIRONMENTAL AND CORPORATE SOCIAL RESPONSIBILITY POLICY

Extract from Quality and Environmental Manual, V13, approved by Member of the Board Priit Kinks on 20th of Sept.2022

RANTELON implements the principles of quality and environmental management and corporate social responsibility in all our activities. To assure our products' and services' compliance with the requirements, security and safety, prevention of pollution, quality, internal effective work organization and management and thus cost savings and competitiveness, RANTELON has developed and implemented quality and environmental management system that responds to the requirements of international standards ISO 9001, ISO 14001 and AQAP-2110. RANTELON's main quality, environmental and corporate social responsibility principles are following:

- Assure responding to the requirements of customers and other interested parties;
- Assure that all activities are performed in compliance with legal acts, applicable standards and other requirements, also assure the quality, timeliness and safety of products and fulfilment of other customer requirements in its operations;
- Use natural resources in a sustainable manner;
- Use such materials, technologies and techniques that are environmentally friendly and have no harmful effects on human health and safety;
- Implement measures for environmental protection and to prevent pollution;
- Use competent subcontractors and improve skills and awareness of personnel through the training process;
- Act in accordance with sustainable procurement principles, not to use conflict minerals;
- Act according to corporate social responsibility principles, including conducting business in a socially responsible and ethical manner; avoiding corruption, bribery and money laundering; supporting human rights and fair trade; prevent child and forced labor; prevent discrimination issues;
- Use modern management techniques in order to ensure competitive production;
- Continually take into consideration context of the organization, risks and opportunities, develop the organization and assure continuous performance of integrated quality and environmental management system according to the requirements of ISO 9001, ISO 14001 and AQAP-2110 and continual improvement of integrated management system, activities, products and services.

This quality, environmental and corporate social responsibility policy is communicated and explained to all persons working under control of RANTELON. RANTELON's leaders will ensure that appropriate organizational structures are in place to effectively identify, monitor and manage quality, environment and corporate social responsibility issues and performance relevant to our business. To implement this policy, the objectives and tasks are developed, documented and approved by Member of the Board of RANTELON (see Company Manual).